

## Mobile Phones Policy

SCB aim to promote safe and appropriate practice and it is the responsibility of all members, coaches & volunteers to adhere to the guidelines placed on the use of mobile phones and other electronic devices either by the facility being used by the Club or restrictions stipulated within the event information of an event being attended by the Club.

Inappropriate Use of your phone is:

- Using vulgar, derogatory, or obscene language.
- Engaging in personal attacks.
- Harassing other people.
- Posting/sharing private information about others using SMS messages/social media.
- Taking/sending photos or objectionable images.
- Phone calls that include elements of the above.

Breaches of use of a mobile phone will be dealt with in accordance with the club's disciplinary procedures and depending on the nature of the breach may be subject to criminal proceedings.

The following actions may be taken by SCB or Scottish Swimming:

1. You will be required to apologise formally.
2. You will receive a warning, verbal or written.
3. You will be suspended by the Club.
4. You will be required to leave the Club.
5. Serious breaches, depending on the nature of the incident, may have to be reported to the police.